

CORPORATE SOCIAL RESPONSIBILITY CHARTER

Lucara Diamond Corp. (“Lucara” or the “Company”) and its subsidiaries will initiate and promote ongoing dialogue with a broad range of stakeholders across our operations, maintained and guided by the values and in a spirit of transparency, mutual trust, integrity and good faith. Lucara recognizes that effective stakeholder engagement can create value and mitigate risk for both the Company and its stakeholders. We acknowledge that mining is, by definition, finite and therefore will work to provide lasting benefits in the communities where we live and work.

Lucara will:

- Work consultatively with community partners with the objective of matching our support to their priorities;
- Emphasize sustainable community development initiatives rather than dependency;
- Endeavour to make a positive impact on the quality of life of members of the local community;
- Seek opportunities to maximize employment and procurement for local communities through the provision of suitable training opportunities and resources; and
- Conduct our activities to meet or exceed accepted internationally recognized standards in the protection and promotion of human rights.

By embedding these principles into our operations, Lucara aims to strengthen community resilience, promote sustainable practices, and uphold ethical mining standards. We are committed to being a responsible corporate citizen and a positive force in the communities where we live and work.

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